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(Original Signature of Member)

119TH CONGRESS  
1ST SESSION

**H. R.** \_\_\_\_\_

To amend the Family and Medical Leave Act of 1993 to reduce the qualifying time for a spouse of an active duty member of the Armed Forces to take leave.

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**IN THE HOUSE OF REPRESENTATIVES**

Ms. STRICKLAND introduced the following bill; which was referred to the Committee on \_\_\_\_\_

\_\_\_\_\_  
**A BILL**

To amend the Family and Medical Leave Act of 1993 to reduce the qualifying time for a spouse of an active duty member of the Armed Forces to take leave.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*  
3       **SECTION 1. FAMILY AND MEDICAL LEAVE ACT ELIGIBLE**  
4       **EMPLOYEE.**

5       Section 101(2) of the Family and Medical Leave Act  
6       of 1993 is amended by inserting at the end the following:

7               “(F) SPOUSE OF A MEMBER OF THE  
8               ARMED FORCES PARTICIPATING IN COVERED

1           ACTIVE DUTY.—In the case of an employee who  
2           is a spouse of a member of the Armed Forces  
3           who is participating in covered active duty, in  
4           lieu of the definition in subparagraph (A), the  
5           term ‘eligible employee’ means an employee who  
6           has been employed for at least 90 calendar days  
7           by the employer with respect to whom leave is  
8           requested.”.